

# Workers with disABILITIES



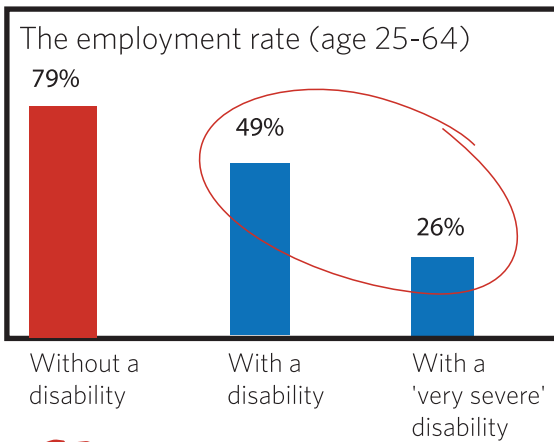
**3.7 million**  
working-age  
Canadians have a  
**disability**



People with disabilities are **13.7%** of the population

## But it's not equal:

### Disability affects employment



non-Aboriginal population



Aboriginal population

The rate of disability among Aboriginal people is double the national average ...

...translating to 498,100 Aboriginal and First Nations people with disabilities

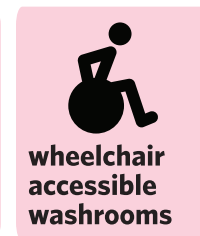
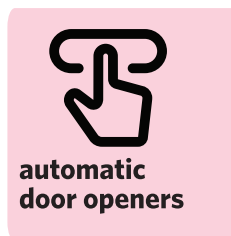
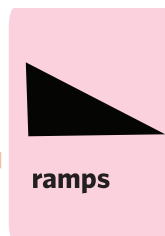
Research has consistently shown people with disabilities to be as **PRODUCTIVE** and **PROFICIENT** as any other worker with:

- equal or better job performance rates
- higher retention rates
- lower absenteeism



## Accommodation is **INEXPENSIVE**

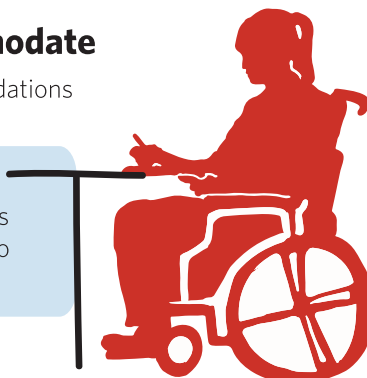
Make a workplace more accessible to other potential employees with disabilities, clients and customers by using:



### It's **EASY** to accommodate

The most frequent accommodations cost nothing or very little:

- ✓ Flexible working hours
- ✓ Modifications to job duties
- ✓ Inexpensive adaptations to work stations



A Canadian Abilities Foundation study found that 52% of workers could be accommodated for under \$500

**\$500**

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